



Nidec Drives Conflict Minerals Policy

Nidec Drives is committed to socially and environmentally responsible procurement of materials, supporting global efforts to end the use of minerals that directly or indirectly finance armed conflict, human rights abuses, or unethical practices. This policy outlines our commitment to ensuring that tin, tungsten, tantalum, and gold ("3TG minerals") used in our products are sourced responsibly and in accordance with international expectations.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires companies to conduct due diligence and submit disclosures to the U.S. Securities and Exchange Commission (SEC) regarding the use of Conflict Minerals originating from the Democratic Republic of Congo (DRC) and adjoining countries. Nidec Drives supports these requirements and conducts due-diligence activities consistent with SEC Rule 13p-1.

Nidec Drives follows the principles of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, including its five-step risk-based framework. We require our suppliers to support and uphold these standards in their own supply chains.

This policy applies to the following minerals and their derivatives, as defined by U.S. law:

- Tin (Sn)
- Tungsten (W)
- Tantalum (Ta)
- Gold (Au)

Nidec Drives is committed to regularly reviewing and improving its Conflict Minerals processes, tools, and supplier engagement methods.

For questions about this policy or Nidec Drives product compliance efforts, please contact: ControlTechniquesProductCompliance@nidec-motor.com

Sincerely,

Steven Powell
Operations Risk Director
Nidec Drives
(TC Ref: 1-000-061-258 issue 00.01)
2026-03-02



Nidec Control Techniques Ltd.

The Gro, Pool Road, Newtown. SY16 3BE UK

T +44 (0) 1686 612000 F +44 (0) 1686 612211 www.controltechniques.com